









EU funded Twinning Project under the IPA Programme 2012

"Support to further development and strengthening of the Probation Service in Croatia"

HR 14 IB JH 01

is seeking to recruit:

Language Assistant to the Resident Twinning Advisor – RTA

Duration: 15 months, from March 2016 to June 2017 (estimated)

Position is based in: Ministry of Justice, Ulica grada Vukovara 49, Zagreb,

Republic of Croatia

Gross monthly honoraria: 1.800,00 EUR (indirect taxes not included)

Tasks of the RTA Language Assistant:

- Act as a Language Assistant to the RTA and assist visiting short term experts;
- Translation of legal and technical documents from project working language (English) to Croatian and vice versa for the project team on a daily basis;
- Translation of legal and technical documents from Spanish to Croatian and vice versa for the project team on a daily basis;
- Interpretation during missions, meetings, workshops, seminars, trainings and other project events from project working language (English) to Croatian and vice versa for the project team;
- Interpretation during missions, meetings, workshops, seminars, trainings and other project events from Spanish to Croatian and vice versa for the project team;

- Simultaneous interpretation may be required;
- Cooperate and work with RTA Assistant in daily management of the project related activities.

Minimum requirements to comply by the candidates:

- The RTA Language Assistant may not have or recently (past six months) have had any contractual relation with the beneficiary administration;
- University degree;
- Excellent command of spoken and written Croatian, English and Spanish language;
- Computer literacy (e.g. Word, Excel, PowerPoint, Internet);
- Proven experience in legal and technical translation and interpretation;
- Must be able to work fairly independently as well as a part of the team;

The following skills would be considered an asset to value additionally to the minimum requirements

- Fluency in spoken and written German would be advantageous;
- Previous experience in EU funded projects;
- Experience of working in an international environment;
- Knowledge of EU institutions and policies and good knowledge of legal terminology in Croatian and English.

Interested candidates are requested to submit their CV (European format CV) and a cover letter in English via e-mail to the following e-mail address: Mr. Javier Vega jvega@fiiapp.org, with reference to the relevant position in the subject of the e-mail ("RTA Language Assistant") by 22 February 2016 (deadline for submissions). Please include an e-mail address and a telephone contact number in the application.

All applications received with no reference of the post and in other language different from English will be automatically rejected.

The selection criteria will be based on the CV and requirements of the present Terms of Reference. The candidates may be further evaluated during an interview.

Only shortlisted candidates will be invited to an interview. Interviews are scheduled to be held by the end of February 2016 in Zagreb, Republic of Croatia. FIIAPP (the Spanish institution responsible for the management of the Twinning project) will be the Contracting Authority.

The selected person must provide a tax certificate to FIIAPP which proves that he/she pays taxes in the Republic of Croatia.

For any further information please contact: Mr. Javier Vega jvega@fiiapp.org

The abovementioned Twinning project is a joint project between Kingdom of Spain, represented by Ministry of Home Affairs - General Secretariat of Penitentiary Institutions, Federal Republic of Germany represented by the German Foundation for International Legal Cooperation (IRZ), and Republic of Croatia represented by the Ministry of Justice.

The main objective of the project is further improvement of institutional capacity of the Probation Service and introduction of electronic surveillance in the Republic of Croatia.

Annex I

EUROPEAN CURRICULUM VITAE FORMAT



PERSONAL INFORMATION

Name Address Telephone Fax E-mail

Nationality

Date of birth

TOTAL YEARS OF EXPERIENCE

WORK EXPERIENCE

- Dates (from to)
- Name and address of employer
- Type of business or sector
- Occupation or position held
 - Main activities and responsibilities

EDUCATION AND TRAINING

- Dates (from to)
- Name and type of organisation providing education and training
 - Dates (from to)
- Name and type of organisation providing education and training

PERSONAL SKILLS AND COMPETENCES

Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

Name of training

MOTHER TONGUE

OTHER LANGUAGES

- Reading skills
 - Writing skills
 - Verbal skills

SOCIAL SKILLS
AND COMPETENCES
Living and working with other
people, in multicultural
environments, in positions
where communication is
important and situations
where teamwork is essential
(for example culture and
sports), etc.

ORGANISATIONAL SKILLS
AND COMPETENCES
Coordination and
administration of people,
projects and budgets; at work,
in voluntary work (for example
culture and sports) and at
home, etc.

TECHNICAL SKILLS AND COMPETENCES With computers, specific kinds of equipment, machinery, etc.

DRIVING LICENCE(S)

ADDITIONAL INFORMATION